

**ANNUAL WORK PROGRAM 2006 – 2007**

**WORKSHEET TO COMPUTE EMPLOYEE BENEFITS**

| <b>EMPLOYEE BENEFITS</b>   | <b>FTE's /<br/>SALARIES/RATE</b> | <b>AMOUNT</b> |
|--|----------------------------------|---------------|
| EMPLOYEE LIFE INSURANCE  | # _____ \$ 40.82                 | \$ _____      |
| HEALTH INSURANCE   | See Attached Page                | \$ _____      |
| DENTAL INSURANCE   | See Attached Page                | \$ _____      |
| LONG TERM DISABILITY INSURANCE   | \$ _____ 0.60%                   | \$ _____      |
| <b>RETIREMENT PROGRAMS</b>   |                                  |               |
| State Employees Contributory   | \$ _____ 15.73%                  | \$ _____      |
| State Employees Non Contributory (rehire)<br>(includes employer paid 401(k))       | \$ _____ 15.72%                  | \$ _____      |
| Public Safety Contributory   | \$ _____ 23.21%                  | \$ _____      |
| Public Safety Contributory (Liquor Enforce.)                                       | \$ _____ 27.75%                  | \$ _____      |
| Public Safety Non Contributory   | \$ _____ 26.75%                  | \$ _____      |
| Firefighter  | \$ _____ 10.84%                  | \$ _____      |
| Judges Contributory  | \$ _____ 7.79%                   | \$ _____      |
| Judges Non Contributory  | \$ _____ 9.79%                   | \$ _____      |
| Teachers Insurance & Annuity   | \$ _____ 14.20%                  | \$ _____      |
| UNEMPLOYMENT COMPENSATION  | \$ _____ 0.13%                   | \$ _____      |
| <b>WORKERS COMPENSATION</b>  |                                  |               |
| State Agencies   | \$ _____ 0.86%                   | \$ _____      |
| Department of Transportation   | \$ _____ 2.01%                   | \$ _____      |
| <b>SOCIAL SECURITY/MEDICARE</b>  |                                  |               |
| Total Salaries for Medicare  | \$ _____ 1.45%                   | \$ _____      |
| Less reductions*   | \$ ( _____ )                     |               |
| Adjusted Total for Social Security   | \$ _____ 6.20%                   | \$ _____      |
| <b>VACATION/SICK LEAVE TERMINATION POOL &amp;<br/>POSTEMPLOYMENT BENEFITS POOL</b> |                                  |               |
| General  | \$ _____ 7.20%                   | \$ _____      |
| Public Safety  | \$ _____ 15.02%                  | \$ _____      |
| Education  | \$ _____ 6.62%                   | \$ _____      |
| Transportation   | \$ _____ 10.17%                  | \$ _____      |
| Uniform Allowance  | # _____ _____                    | \$ _____      |
| <b>TOTAL EMPLOYEE BENEFITS</b>   |                                  | \$ _____      |

\* Subtract from the total salaries the excess of each individual salary that exceeds \$94,200 during the 2006 Calendar Year.

**STATE OF UTAH  
INSURANCE PREMIUMS  
JULY 2006 – JUNE 2007**

**ANNUAL MEDICAL PREMIUMS**

|       |                                | <u>Employer **</u> | <u>Employee</u> | <u>Total</u> |
|-------|--------------------------------|--------------------|-----------------|--------------|
| PEHP: |                                |                    |                 |              |
| *     | PREFERRED CARE                 |                    |                 |              |
|       | Single                         | \$ 4,125.42        | \$ 310.44       | \$ 4,435.86  |
|       | Double                         | \$ 8,505.90        | \$ 640.12       | \$ 9,146.02  |
|       | Family                         | \$ 11,354.98       | \$ 854.62       | \$ 12,209.60 |
| *     | ADVANTAGE CARE                 |                    |                 |              |
|       | Single                         | \$ 4,042.74        | \$ 82.42        | \$ 4,125.16  |
|       | Double                         | \$ 8,335.60        | \$ 170.04       | \$ 8,505.64  |
|       | Family                         | \$ 11,128.00       | \$ 226.98       | \$ 11,354.98 |
| *     | SUMMIT CARE                    |                    |                 |              |
|       | Single                         | \$ 4,042.74        | \$ 82.42        | \$ 4,125.16  |
|       | Double                         | \$ 8,335.60        | \$ 170.04       | \$ 8,505.64  |
|       | Family                         | \$ 11,128.00       | \$ 226.98       | \$ 11,354.98 |
| *     | HIGH DEDUCTIBLE HEALTH PLAN ** |                    |                 |              |
|       | Single                         | \$ 4,042.74        | \$ —            | \$ 4,042.74  |
|       | Double                         | \$ 8,335.60        | \$ —            | \$ 8,335.60  |
|       | Family                         | \$ 11,128.00       | \$ —            | \$ 11,128.00 |

\*\* Employer annual amount includes employer paid HSA of \$650, \$1,300, & \$1,300, respectively, for High Deductible Health Plan.

**ANNUAL DENTAL PREMIUMS**

|               |                  | <u>Employer</u> | <u>Employee</u> | <u>Total</u> |
|---------------|------------------|-----------------|-----------------|--------------|
| PEHP:         |                  |                 |                 |              |
| *             | TRADITIONAL      |                 |                 |              |
|               | Single           | \$ 524.68       | \$ 167.70       | \$ 692.38    |
|               | Double           | \$ 667.16       | \$ 218.92       | \$ 886.08    |
|               | Family           | \$ 966.68       | \$ 313.56       | \$ 1,280.24  |
| *             | PREFERRED CHOICE |                 |                 |              |
|               | Single           | \$ 524.68       | \$ 27.56        | \$ 552.24    |
|               | Double           | \$ 667.16       | \$ 35.10        | \$ 702.26    |
|               | Family           | \$ 966.68       | \$ 50.70        | \$ 1,017.38  |
| Dental Select | Single           | \$ 468.00       | \$ 0.00         | \$ 468.00    |
| Platinum      | Double           | \$ 667.16       | \$ 136.24       | \$ 803.40    |
|               | Family           | \$ 966.68       | \$ 202.54       | \$ 1,169.22  |

**ANNUAL LIFE INSURANCE PREMIUMS**

|                              | <u>Employer</u> | <u>Employee</u> | <u>Total</u> |
|------------------------------|-----------------|-----------------|--------------|
| Employee Minimum of \$25,000 | \$ 40.82        | \$ 0.00         | \$ 40.82     |

**EMPLOYER PAID LONG TERM DISABILITY**

0.60% of Payroll

# PAY SCHEDULE FOR FY 2007

| Close of<br>Pay Period |    | Pay Day   |    | Month     | Budget as Paid per Month |       |               |          | Hours<br>Remaining | Pay Days<br>Remaining |
|------------------------|----|-----------|----|-----------|--------------------------|-------|---------------|----------|--------------------|-----------------------|
|                        |    |           |    |           | Pay<br>Per.              | Hours | % of<br>Total | %<br>YTD |                    |                       |
|                        |    |           |    |           |                          |       |               |          | 2080               | 26                    |
| <b><u>2006</u></b>     |    |           |    |           |                          |       |               |          |                    |                       |
| July                   | 14 | July *    | 28 | July      | 1                        | 80    | 0.0385        | 0.0385   | 2000               | 25                    |
| July                   | 28 | August    | 11 |           |                          |       |               |          |                    |                       |
| August                 | 11 | August    | 25 | August    | 2                        | 160   | 0.0769        | 0.1154   | 1840               | 23                    |
| August                 | 25 | September | 8  |           |                          |       |               |          |                    |                       |
| September              | 8  | September | 22 | September | 2                        | 160   | 0.0769        | 0.1923   | 1680               | 21                    |
| September              | 22 | October   | 6  |           |                          |       |               |          |                    |                       |
| October                | 6  | October   | 20 | October   | 2                        | 160   | 0.0769        | 0.2692   | 1520               | 19                    |
| October                | 20 | November  | 3  |           |                          |       |               |          |                    |                       |
| November               | 3  | November  | 17 | November  | 2                        | 160   | 0.0769        | 0.3461   | 1360               | 17                    |
| November               | 17 | December  | 1  |           |                          |       |               |          |                    |                       |
| December               | 1  | December  | 15 |           |                          |       |               |          |                    |                       |
| December               | 15 | December  | 29 | December  | 3                        | 240   | 0.1155        | 0.4616   | 1120               | 14                    |
| December               | 29 | January   | 12 |           |                          |       |               |          |                    |                       |
| <b><u>2007</u></b>     |    |           |    |           |                          |       |               |          |                    |                       |
| January                | 12 | January   | 26 | January   | 2                        | 160   | 0.0769        | 0.5385   | 960                | 12                    |
| January                | 26 | February  | 9  |           |                          |       |               |          |                    |                       |
| February               | 9  | February  | 23 | February  | 2                        | 160   | 0.0769        | 0.6154   | 800                | 10                    |
| February               | 23 | March     | 9  |           |                          |       |               |          |                    |                       |
| March                  | 9  | March     | 23 | March     | 2                        | 160   | 0.0769        | 0.6923   | 640                | 8                     |
| March                  | 23 | April     | 6  |           |                          |       |               |          |                    |                       |
| April                  | 6  | April     | 20 | April     | 2                        | 160   | 0.0769        | 0.7692   | 480                | 6                     |
| April                  | 20 | May       | 4  |           |                          |       |               |          |                    |                       |
| May                    | 4  | May       | 18 | May       | 2                        | 160   | 0.0769        | 0.8461   | 320                | 4                     |
| May                    | 18 | June      | 1  |           |                          |       |               |          |                    |                       |
| June                   | 1  | June      | 15 |           |                          |       |               |          |                    |                       |
| June                   | 15 | June      | 29 | June      | 3                        | 240   | 0.1154        | 0.9615   | 80                 | 1                     |
| June                   | 29 | July      | 13 |           |                          |       |               |          |                    |                       |
| July                   | 13 | July **   | 27 | July Old  | 1                        | 80    | 0.0385        | 1.0000   | 0                  | 0                     |
| Totals                 |    |           |    |           | 26                       | 2080  | 1.0000        |          |                    |                       |

\* The payday of July 28, 2006, is full payperiod with no days posted to fiscal year 2006.

\*\* The payday of July 27, 2007, has one weekend day (6/30) that will be posted to fiscal year 2006.